

**North End Neighborhood Organization  
Board of Directors  
Monday May 7, 2018 Meeting Minutes**

**Present:** Betti Ingman, Alison Warford, James P. Berka, Ethan Osten, Steve Struhar, Katheryn Schneider, Henrik Weber, Karin Groening, Matt Sletten

**Absent:** Rich Holst, Shannon Eckman, Suyapa Miranda, Patrick McGuire, Thaw Tu Hso

The meeting opened with welcome and introductions

A motion to approve the agenda was M/S/A

A motion to approve the consent agenda was M/S/A

A motion to seat James P. Berka and Henrik Weber was M/S/A

**Executive Committee: Support the recommendation of the formation of a Youth Committee**

The additional of a youth committee was discussed, The North End Neighborhood Organization Youth Committee is the place for young people who live in the North End to make important decisions for their neighborhood and the North End Neighborhood Organization as well as a pipeline to the board. A member recommended allowing younger kids thirteen/fourteen years of age to join. Another member brought up chore services and using stipends for that. Tammy Johnson has worked with kids in the past as well as Courtney Lovelace. Henrik Weber is interested in leading the committee. The youth committee will move forward.

**Governance Committee: Review recommended Bylaw changes for a June 2018 meeting vote**

The committee met the committee meets to see what changes need to be made to the bylaws. Youth instead of student. Article 7 section 3 is the biggest change; to not have to add all committees. There is a parliamentary procedure regarding policies and procedures-leaves that part of the process more flexible. It will be on June's agenda for voting.

**Safe Neighborhoods: Request funds to print a door knocker update on a Lowes Grant for lighting**

An explanation regarding the door hangers was discussed with flyers being created for multi-family units. Members had questions regarding where the door hangers would be placed, how that decision would be made. Additional information will be sent to the Board for an email vote. .

**Executive Committee Elections**

An explanation regarding eligibility was discussed-there are six eligible members for an executive position. Rich Holst sent a letter indicating his willingness to serve as chair for another year.

**Chair:** Rich Holst was nominated as chair with no other nominations, a motion to seat Rice Holst as chair was M/S/A unanimously.

**Vice Chair:** Betti Ingman was nominated as vice chair with no other nominations, a motion to seat Betti Ingman as vice chair was M/S/A unanimously.

**Treasurer:** Katheryn Schneider was nominated as treasurer with no other nominations, a motion to seat Katheryn Schneider as treasurer was M/S/A unanimously

**Secretary:** Karin Groening was nominated as secretary with no other nominations, a motion to seat Karin Groening as secretary was M/S/A unanimously

### **Grayhall Strategic Plan Update**

Grayhall has concluded their interviews-some Board members were missed but there is still time. There was about 50 interviews and three discussion groups; the library, MORE and In Progress conducted the stakeholder groups. Karin Groening attended two discussion groups. There as a wide representation of neighbors. Economic Development, trust and housing were brought up. There is a strategic planning ad hoc committee meeting this week and talk about the findings, using a SWOT model and where NENO's goals, strategies and vision for the future lies. Grayhall enjoyed the discussion groups, there was good feedback. Cultural amenities and cultural issues were apparent especially with -landlord tenant situations. The last group's tenor was unwelcoming and new people did not know what was going on. The trust situation and hurt feelings regarding previous members' needs to be addressed moving forward. Karin Groening's observations were a need for a renter rights workshops in other languages, at least provide resources. At Friday's session former board members and friends did not like the executive committee elections last year. There were mistruths being spoken by participants at Friday's session.

People were courageous in letting their feelings be known.

The plan needs to be finalized by the end of June. At the end of May two four hour board retreats need to be planned.

### **New Business:**

#### **Innovation Fund**

The innovation fund ( District Council Equity Initiative) documents for contracts were sent to district councils Monday May 5, 2018. The work plans will be added to our existing Community

Engagement contract. NENO will ask that the innovation funds be for twelve months. Staff distributed information regarding the outcomes expected:

Racial equity should be at the core of this work. But efforts also should address additional disparities that councils encounter in their neighborhoods. Examples could include disparities based on income, age, gender, immigration status, or among renters and homeowners. Work Plans should include goals for how NENO will improve in each of these three levels of equitable engagement:

- District Council staff and volunteers will more accurately reflect the communities you serve.
- District Council will review and adopt policies and practices that intentionally create space for residents who currently are under-represented.
- District Council will pursue systemic work that reflects the needs and priorities of have been historically under-represented

Additionally, Work Plans must include a goal for participation in a peer support/best practices network composed of district councils or similar grassroots, place-based organizations in the region.

It is expected to get ideas for activities from the strategic plan.

Golden Grill on Maryland is picking up trash in the parking lot daily, NENO should recognize businesses that are doing good, a board certificate, mention on the website or an award should be done. Possibly a flash mob supporting businesses could be arranged.

### **Old Business**

Two months ago logo designs were discussed. The logos have been reworked to include comments from members. Three logos were available and a logo was voted on.

### **Community Comment**

There was no community comment

### **Board Comment**

Each committee needs to decide when they will meet at McDonough Community Center so the meetings can get on their calendar. Board members are reminded to join an additional committee.

May 23<sup>rd</sup> the event North End Summer Kick-off-NENO has a table and committees could be there with information.

### **Adjourn**

